Department of Instructional Systems and Workforce Development

Department Head: Dr. Trey Martindale
Office: 103-A Industrial Education Building

Website: iswd.msstate.edu

The Department of Instructional Systems and Workforce Development prepares students with marketable technology skills to pursue careers in a variety of professional settings, including K-12 schools, higher education, and an array of industry and business environments. The department offers two undergraduate bachelor's degrees, Master of Science in Instructional Technology, Educational Specialist, and Doctor of Philosophy degrees.

Students may also complete the Veterans' Certificate Program (http://iswd.msstate.edu/current-students/programs/veterans) that consists of 15 semester hours of coursework designed for anyone at any level who would like to serve veterans. Two minors consisting of 18 hours are also offered to students interested in either industrial technology or information technology services.

Information Technology Services Major (ITS) non-teaching

Major Advisor: Wei-Chieh Yu, 102 IED Building

This curriculum is designed to prepare students for the use of computer-based information systems, particularly software applications and hardware, development and implementation of information technology end-user support, information technology project management, and technology training.

By completing the business requirements for the ITS degree, students may be eligible to receive a minor in Business Administration from the College of Business. ITS majors interested in a minor in business administration should contact an academic coordinator in room 106 McCool Hall.

The MSU Bulletin is not the final source of information; department advisement is critically important for course sequence and selection. Students should always get advisement and approval from their MSU advisor for course scheduling.

Industrial Technology Major (INDT) non-teaching

Major Advisors: John Wyatt and Mickey Giordano

Office: 110 IED Building

The industrial education curriculum is designed for students who want to prepare for employment leading to supervisory and management positions in the production, automation, maintenance, or logistics areas of industry. The role of the Industrial Technology graduate is that of a facilitator of ideas from senior management to the production floor. Successful completion of the four-year curriculum would provide an excellent background in science, mathematics, design and human relations. This is coupled with the practical use of both manual and automated machinery and the associated tools, as well as knowledge of industrial manufacturing processes, materials and logistics.

To this extent the curriculum is divided into three concentrations:

- Industrial Automation
- Industrial Distribution
- Manufacturing & Maintenance Management

These concentrations are designed to give students a specialization that they can take into the workforce and build upon throughout their industrial career. Graduates should quickly become proficient in both the supervisory and administrative roles of dealing with personnel, and depending upon the concentration selected, the graduate should become adept in the various aspects of the manufacture, distribution and automation of industrial products and processes. Employment opportunities are excellent for this degree.

The MSU Bulletin is not the final source of information. Departmental advisement is critically important for the course sequence and selection. Students should always get advisement and approval from their MSU advisor for course scheduling.

Upper division courses (3000 level and up) must be taken at a senior college or university. See a faculty advisor for prerequisites and proper course sequence.

NOTE: This curriculum lends itself well to a minor in Business Administration or Marketing.

Information Technology Services Major (ITS) non-teaching

General Education Requirements

General Education Require	ments	
English Composition		
EN 1103	English Composition I	3
or EN 1163	Accelerated Composition I	
EN 1113	English Composition II	3
or EN 1173	Accelerated Composition II	
Mathematics	·	
MA 1313	College Algebra	3
ST 2113	Introduction to Statistics	3
or BQA 2113	Business Statistical Methods I	
Science		
Natural Science w/lab - see General Educat	ion courses	3
Natural Science w/lab - see General Educat	ion courses	3
Math/Science Elective		
See General Education courses		3
Humanities		6
see General Education requirement		
Fine Arts		
See General Education requirement		3
Social/Behavioral Science		
See General Education requirement		6
College Core		
Oral Communication Requirement		
CO 1003	Fundamentals of Public Speaking	3
or CO 1013	Introduction to Communication	
Computer Literacy Requirement		
TKT 1273	Computer Applications (or other approved course)	3
Writing Requirement		
MGT 3213	Organizational Communications	3
Major Core		
Business Courses		
ACC 2013	Principles of Financial Accounting	3
ACC 2023	Principles of Managerial Accounting	3
BL 2413	The Legal Environment of Business	3
EC 2113	Principles of Macroeconomics	3
EC 2123	Principles of Microeconomics	3
MGT 3114	Principles of Management and Production	4
MGT 3513	Introduction to Human Resource Management	3
BIS 1523	Web Development I	3
BIS 3233	Management Information Systems	3
Technology Courses		
TKB 2123	Database Management	3
TKB 2133	Spreadsheet Design and Analysis	3
TKB 3133	Administrative Management and Procedures	3
TKB 4543	Information Processing	3
TKB 4563	Introduction to Data Networks	3
TKB 4573	Data Networks II	3
TKB 4583	Graphics and Web Design	3
TKT 3213	Call Center Management	3
TKT 3463	Computer Repair and Maintenance	3

TKT 3623	Designing Technology Training	3
TKT 4203	Emerging Technologies	3
TKT 4343	Information Technology Project Management	3
TKT 4623	Delivery and Evaluation of Technology Training	3
TKT 4683	Senior Seminar in Information Technology Services	3
TKT 4743	Elements of Electronic Desktop Publishing	3
TKT 4753	Media for Presentations, Instruction and Gaming	3
Approved Elective		3
Total Hours		124

Minor in Information Technology Services

The Information Technology Services minor is for students who wish to learn technology, yet are not majoring in ITS. A minor in ITS will aid students in becoming familiar with the general concepts of information technology services and sub-components such as instructional technology, computer repair, and multimedia development and design.

To obtain this minor, a minimum of 18 hours must be taken from the following courses:

TKB 3133	Administrative Management and Procedures	3
TKB 4283	Advanced Office Systems	3
TKB 4543	Information Processing	3
TKB 4563	Introduction to Data Networks	3
TKB 4583	Graphics and Web Design	3
TKT 3463	Computer Repair and Maintenance	3
TKT 4343	Information Technology Project Management	3
TKT 4743	Elements of Electronic Desktop Publishing	3
TKT 4753	Media for Presentations, Instruction and Gaming	3
TKT 4813	Introduction to Instructional Systems	3

Industrial Technology Major (INDT) non-teaching

Major Advisors: Dr. John Wyatt and Mickey Giordano

Office: 110 IED Building

General Education Requirements

English Composition

EN 1103	English Composition I	3
or EN 1163	Accelerated Composition I	
EN 1113	English Composition II	3
or EN 1173	Accelerated Composition II	
Mathematics		
MA 1323	Trigonometry	3
MA 1613	Calculus for Business and Life Sciences I	3
or MA 1713	Calculus I	
BQA 2113	Business Statistical Methods I ¹	3
or MA 2113	Introduction to Statistics	
or ST 2113	Introduction to Statistics	
Science		
CH 1043	Survey of Chemistry I	3
CH 1051	Experimental Chemistry	1
PH 1013	Physical Science Survey I	4
& PH 1011	and Physical Science Laboratory I	
PH 1023	Physical Science Survey 2	3
Humanities		
See General Education courses		6
Fine Arts		

See General Education courses		3
Social/Behavioral Science		
See General Education courses ²		6
Major Core		
INDT 1203	Industrial Drafting & Print Reading	3
INDT 1814	Basic Industrial Electricity and Electronics	4
INDT 2113	Introduction to PLC Programming	3
INDT 2123	Introduction to CNC Programming	3
INDT 2323	Welding Technology	3
INDT 2613	Industrial Fluid Power	3
INDT 3044	Industrial Safety	4
INDT 3063	Industrial Human Relations	3
INDT 3104	Advanced Industrial Electricity and Electronics	4
INDT 3223	Industrial Materials	3
INDT 3243	Industrial Metrology	3
INDT 3343	3D Modeling for Manufacture	3
INDT 3363	Motion and Time Study	3
INDT 3373	Forecasting and Cost Modeling	3
INDT 3683	CNC Machining Processes	3
INDT 3813	Writing for Industry	3
INDT 4213	Survey of Energy Sources and Power Technology	3
INDT 4224	Quality Assurance	4
INDT 4801	Senior Seminar	1
Writing Requirement		
fulfilled by TKI 3813		

Footnotes

Choose one of the following concentrations:

Industrial Distribution Concentration (IDIS)

The industrial distribution concentration is designed for students who wish to pursue a career in the transportation of goods both nationally and internationally. This concentration is concerned with a logistical approach to the movement of products. The industrial distribution concentration lends itself to gaining a marketing minor.

MKT 3013	Principles of Marketing	3
MKT 4113	Personal Selling	3
MKT 4123	Advertising	3
Marketing (MKT) electives - See advisor		6
INDT Electives- See advisor		9
Total Hours		124

Industrial Automation Concentration (IAUT)

The industrial automation concentration is designed for students who wish to enter a career in the automation of manufacturing processes. This concentration is concerned with fixed automation, robotics, and the trouble shooting of automated systems and their role in the manufacturing environment. This concentration lends itself to a general business administration minor.

ACC 2013	Principles of Financial Accounting	3
or ACC 2203	Survey of Accounting	
BL 2413	The Legal Environment of Business	3
INDT 4103	Industrial Control Systems	3
INDT 4203	Automated Systems	3

¹ Required for General Business Administration minor

EC 2113 and EC 2123 recommended for business minors

INDT 4233	Maintenance Management	3
INDT 4303	Industrial Robotics	3
INDT 4403	Automated Systems II	3
INDT Electives - See advisor		3
Total Hours		124

Manufacturing & Maintenance Management Concentration (MFMA)

The manufacturing and maintenance management concentration is designed for students who want to enter a career in the manufacturing sector. This concentration is concerned with the management, maintenance, and day-to-day operation and improvement of manufacturing processes. This concentration lends itself to a general business administration minor.

ACC 2013	Principles of Financial Accounting	3
BL 2413	The Legal Environment of Business	3
INDT 4103	Industrial Control Systems	3
INDT 4233	Maintenance Management	3
INDT 4263	Manufacturing Technology and Processing	3
INDT 4373	Lean Six Sigma	3
INDT 4463	Manufacturing Technology & Processes II	3
INDT Electives - See advisor		3
Total Hours		124

Minor in Industrial Technology

A minor in Industrial Technology will help non-industrial technology students who wish to enter the field of manufacturing. Students will become familiar with the basic concepts of industrial practices and the machines and components that make up many manufacturing companies. This is combined with laboratory work to enhance these concepts and to give an understanding of how the many manufacturing systems are integrated. Academic advising is available from the Industrial Technology program in the Industrial Education Building.

A minimum of 21 hours must be taken to obtain the INDT minor. A minimum of 12 hours must be taken at MSU to receive the minor. Note that some choices requires others as prerequisites.

Required Courses

Industrial Drafting & Print Reading	3
Introduction to PLC Programming	3
Introduction to CNC Programming	3
Industrial Fluid Power	3
Industrial Safety	
Industrial Materials	
Quality Assurance	
Maintenance Management	
Manufacturing Technology and Processing	
Industrial Robotics	
	Introduction to PLC Programming Introduction to CNC Programming Industrial Fluid Power Industrial Safety Industrial Materials Quality Assurance Maintenance Management Manufacturing Technology and Processing

Veterans' Certificate Program

Major Adviser: Dr. Trey Martindale

Office: 103-A Industrial Education Building

The Veterans' Certificate Program, which is offered at the undergraduate and graduate levels, consists of 15 semester hours of coursework (3 hours prerequisite and 12 hours required core courses). The certificate is designed for anyone at any level who would like to serve veterans. Employees of colleges and universities, corporations, government at all levels, and other professionals who are interested in serving veterans should obtain this certificate.

As part of the University's ongoing commitment to veterans, the certificate provides the knowledge, skills, and competencies that individuals will need to support veterans as they transition to civilian life.

The curriculum is designed to increase the capabilities of individual within the federal and state governments, educational institutions, and private corporations who work with veterans' issues. Individuals working in the educational benefits area will find this program of particular value. The attainment

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of the Veterans' Certificate could be used as a precursor to position advancement within any government agency, federal or state, that deals with matters relevant to veterans.

Prerequisite Course:

Required Program Courses:	
TKT 4403 Strategies for Campus Transition and Success for Veterans	3
or TKT 6403 Strategies for Campus Transition and Success for Veterans	
TKT 4413 Veterans' Benefits and Certification-Policies and Procedures	3
or TKT 6413 Veterans' Benefits and Certification-Policies and Procedures	
TKT 4423 History of Administration of Veterans' Benefits	3
or TKT 6423 History of Administration of Veterans' Benefits	
TKT 4433 The Development of Veterans' Benefits, Laws and Policies	3
or TKT 6433 The Development of Veterans' Benefits, Laws and Policies	
Total Hours	15