## **Nondiscrimination Policy**

Mississippi State University is committed to assuring that the University and its programs are free from discrimination and harassment based upon race, color, ethnicity, sex, pregnancy, religion, national origin, disability, age, sexual orientation, gender identity, genetic information, status as a U.S. veteran, or any other status protected by state or federal law. The University will not tolerate discrimination or harassment and is committed to preventing it or stopping it whenever it may occur at the University or in its programs.

In conformity with Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, Section 402 of the Vietnam Era Veterans Adjustment Assistance Act of 1974, and The Americans with Disabilities Act of 1990, the Office of Diversity and Equity Programs, PO Drawer 6199, Mississippi State, MS 39762, telephone (662) 325-2493, has been designated as the University official responsible for the coordination of efforts to carry out responsibilities and make investigations of complaints related to discrimination. Details related to the University's policies on non-discrimination and anit-harrassment can be found at the University's policy website (http://www.policies.msstate.edu).